

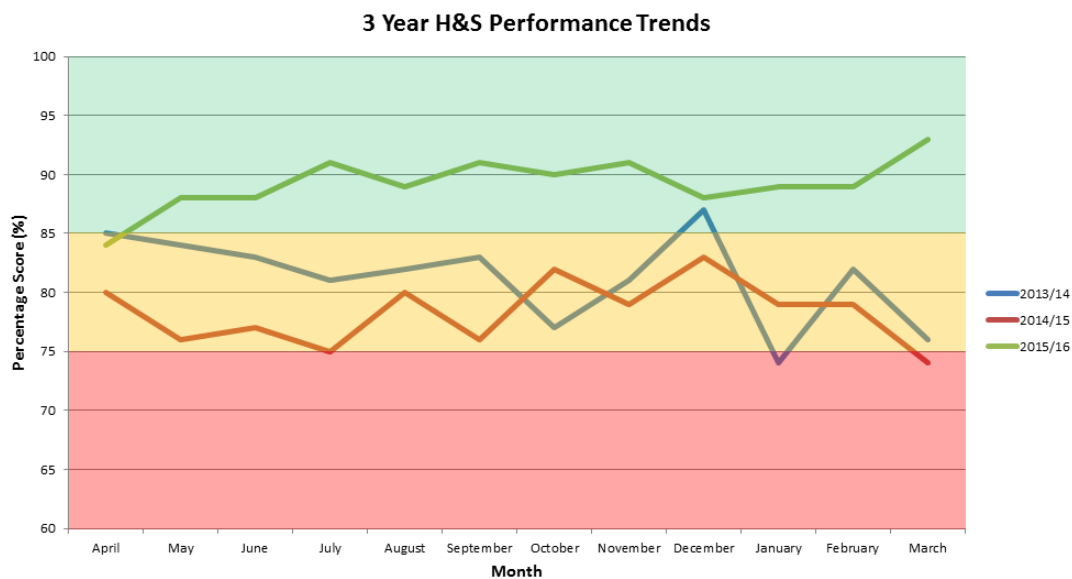
## Health and Safety Performance Report 2015-16

### 1. Purpose of Report

- 1.1 This report has been prepared by Two Rivers Housing's Safety, Health and Environmental Manager with a purpose of giving all stakeholders an overview of health and safety performance during the period of 01<sup>st</sup> April 2015 to 31<sup>st</sup> March 2016.

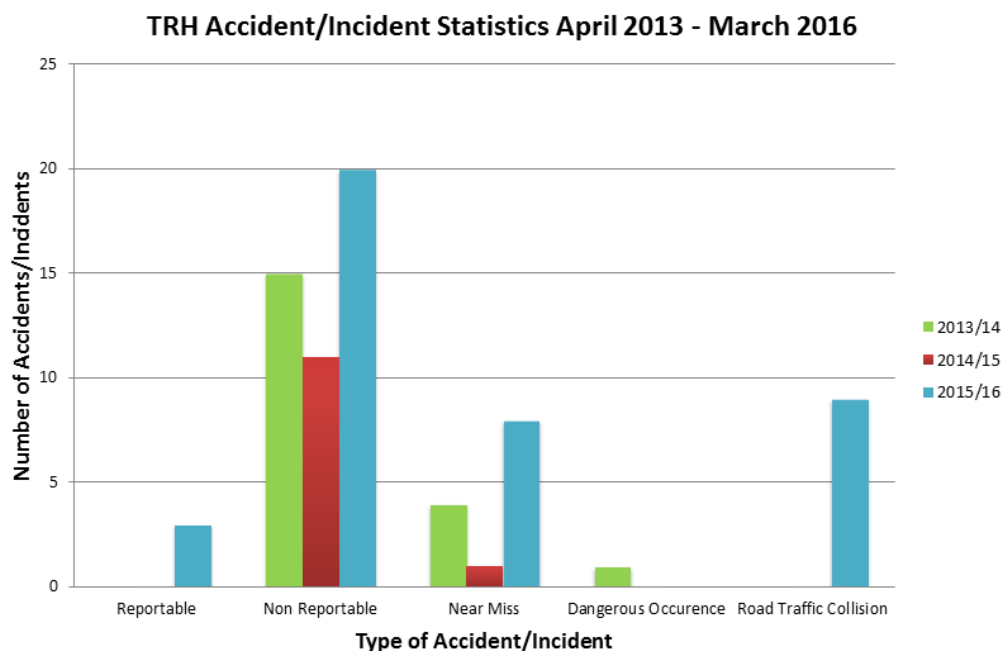
### 2. Health and Safety Management Performance

- 2.1 The graph below shows the overall percentage scores taken from our health and safety management system during the period of April 2013 to March 2016.



### 3. Accident Management

- 3.1 The graph below shows the overall accident statistics across Two Rivers Housing during the period of April 2013 to March 2016.



### 3.2 Sector Benchmarking - The table below shows the number of Two Rivers Housing accidents/incidents compared with similar sized housing associations.

Organisation	No. of housing units under management	No. of employees	No. of Reportable accidents	No. of Non-Reportable accidents	No. of near-miss events	No. of Dangerous Occurrences	No. of fire incidents	No. of Fatalities	No. of work-related RTCs	No. of Prohibition Notices	No. of Improvement Notices	Total cost of HSE Fees for Intervention
Two Rivers Housing	3898	170	3	20	8	0	0	0	9	0	0	£0.00
Housing Association 1	5094	185	2	92	NA	0	0	0	11	0	0	£0.00
Housing Association 2	3565	122	4	14	NA	0	2	0	9	0	0	£0.00
Housing Association 3	4432	120	0	19	1	0	1	1	1	0	0	£0.00

## 4. Royal Society for the Prevention of Accident (RoSPA) 2016 Awards

- 4.1 Two Rivers Housing participates in the annual RoSPA Awards; the process requires us to respond to 19 units which require detailed responses supported with 8 pieces of evidence per unit. RoSPA's adjudication panel is made-up of health and safety professionals who scrutinise each unit response. The adjudication panel have awarded Two Rivers Housing with a Gold standard for the 3<sup>rd</sup> consecutive year.



This process confirms that Two Rivers Housing is committed to the safety of its staff and tenants and that we have robust systems in place to help us achieve this.

## 5. 2016-17 Health and Safety Objectives

- 5.1 Health, safety and wellbeing is constantly being monitored; not just for compliance but also looking at areas of improvement in order to take it to the next level. 2016-17 objectives have been set which will help us achieve this. These include:
- Performance target of 85% or more
  - Develop a health and safety in the home handbook
  - Improve driver risk management
  - Register our Propertyplus department with Contractors Health and Safety Assessment Scheme
  - Apply for the Royal Society for the Prevention of Accidents 2017 awards process

## 6. Reporting

- 6.1 Comprehensive 6 monthly internal health and safety reports have been submitted to the Board for comment.

## 7. Summary

- 7.1 The general management of health, safety and wellbeing has improved from that of previous years and meeting the requirements of legislation.